



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

HIGHWAY EQUIPMENT OPERATOR IV

Job Number: 20000425

Job Code: 10430V161216

Job Group: 1000 - SEMI-SKILLED & MAINTENANCE TRADES

Job Established: 06/16/1982

Job Revised: 12/16/2016

Grade: 11 Salary (MIN - MID):

\$13,581-\$17,990 - Hourly

\$2,206.92-\$2,923.38 - 37.5 Hr. Monthly Salary

\$2,354.04-\$3,118.28 - 40 Hr. Monthly Salary

Special Entrance Rate:

\$16,731 - Hourly

\$2,718.80 - 37.5 Hr. Monthly Salary

\$2,900.00 - 40 Hr. Monthly Salary

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Coordinates highway maintenance and repair projects and/or inspects mowing/snow removal contracts and/or has responsibility for monitoring and verifying equipment rental usage contractors. May coordinate crew assignments. Responsible for implementing custodial security policies and procedures in the use of inmate crews on roadways. Performs advanced level work in roadway or roadside maintenance operations. Operates intermediate equipment such as backhoe, front-end loader, grader, tandem truck, tow paver, hydro seeder; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

High school graduate.

EXPERIENCE:

Must have six years of experience in the operation of equipment including two years of experience in the operation of intermediate equipment such as backhoe, front-end loader, grader, tandem truck, tow paver, hydro seeder.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

A Heavy Equipment Training certificate from a technical school or vocational school will substitute for one year of the required experience.

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license and a valid Class A commercial driver's license prior to appointment in this classification.

Applicants for employment with the Transportation Cabinet must possess and maintain a valid driver's license and a valid Class A commercial driver's license with tank vehicle endorsement prior to appointment in this classification. <http://transportation.ky.gov/driver-licensing/> Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Coordinates highway maintenance and repair projects and/or inspects mowing/snow removal contracts and/or has responsibility for monitoring and verifying equipment rental usage contractors. May coordinate crew assignments. Responsible for implementing custodial security policies and procedures in the use of inmate crews on roadways. Performs a variety of advanced level work such as layout concrete forms, repair equipment, install pilings, excavate using boom equipment, haul heavy equipment and install extruded thermoplastic pavement markings. Operates intermediate equipment such as lowboy, tractor/semi-trailer, self-propelled paver and sweeper backhoe, front-end loader, grader, tandem truck, tow paver, hydro seeder.

UNIQUE PHYSICAL REQUIREMENTS:

Incumbents in this job title must possess the ability to work, sit, stoop and bend. Must be able to lift and carry 50 pounds. Must be able to respond to emergencies.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Incumbents in this job title typically perform their work at a highway maintenance facility, at work sites throughout the assigned work area and when necessary, district wide. Must be able to work extended hours and be outside during inclement weather.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title maybe required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.